THE WORLD
ORGANIZATION OF
WOMEN NATIONS
WOMAFREESM INC.

US 501(c)(3) Public Charity | EIN: 98-1867647
Florida Not For Profit Corporation
FL Doc. No.: N25000005813

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DATA PROTECTION STATEMENT

The World Organization of Women Nations Womafreesm Inc.

Privacy & Data Protection
Effective Date: May 28, 2026

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1. Our Commitment

The World Organization of Women Nations Womafreesm Inc. ("Womafreesm") recognizes that protecting personal data is fundamental to maintaining public trust, safeguarding individual dignity, and ensuring responsible organizational governance.

As an international nonprofit organization, we are committed to processing personal information lawfully, fairly, transparently, and securely.

Data protection is integrated into the design, governance, and daily operation of our programs, research activities, membership systems, volunteer initiatives, fundraising, partnerships, and digital infrastructure.

2. Scope

This Statement applies to all personal data processed by Womafreesm in connection with:

- research participation;
- membership programs;
- volunteer engagement;
- donor relations;
- partnerships;
- grant administration;
- legal support coordination;
- educational initiatives;
- website services;
- communication channels;
- organizational operations.

3. Core Principles

Womafreesm processes personal data according to the following principles:

- Lawfulness;
- Fairness;
- Transparency;
- Purpose Limitation;
- Data Minimization;
- Accuracy;

- Storage Limitation;
- Integrity and Confidentiality;
- Accountability.

4. Privacy by Design

Privacy protection is incorporated into organizational processes from the earliest stages of planning.

Whenever new systems, technologies, research projects, or digital services are developed, privacy considerations are included before implementation.

5. Private-by-Default Participation

Participation in Womafreesm programs is private by default.

Unless an individual explicitly chooses public recognition, participation remains confidential.

Public disclosure of names, stories, photographs, testimonials, organizational affiliations, or participation status occurs only with explicit consent.

6. Data Minimization

Womafreesm collects only the information reasonably necessary to:

- deliver organizational services;
- conduct research;
- manage membership;
- coordinate volunteers;
- administer donations;
- fulfill legal obligations;
- improve organizational effectiveness.

We do not collect personal information that is unnecessary for these purposes.

7. Sensitive Personal Data

Sensitive personal information is processed only when:

- legally permitted;
- necessary for clearly defined purposes;
- appropriate safeguards are implemented;
- explicit consent is obtained where required.

Access to sensitive information is limited to authorized personnel.

8. Research Ethics

Research activities conducted by Womafreesm are guided by internationally recognized ethical standards.

Research participants are informed about:

- the purpose of data collection;
- voluntary participation;
- confidentiality protections;

- withdrawal options;
- intended use of research findings.

Where appropriate, research datasets are anonymized before analysis or publication.

9. Security Measures

Womafreesm maintains organizational and technical safeguards appropriate to the sensitivity of the information processed.

These safeguards may include:

- access controls;
- encryption where appropriate;
- secure cloud infrastructure;
- authentication procedures;
- regular system monitoring;
- incident response procedures;
- staff awareness and governance controls.

10. International Data Transfers

Because Womafreesm operates internationally, personal information may be processed across multiple jurisdictions.

Where international transfers occur, reasonable safeguards are implemented to protect personal data in accordance with applicable legal requirements.

11. Third-Party Service Providers

Where trusted service providers process personal information on behalf of Womafreesm, they are expected to maintain appropriate confidentiality, security, and legal compliance standards.

The organization seeks to work only with providers demonstrating responsible data protection practices.

12. Individual Rights

Where applicable under relevant law, individuals may request:

- access to their personal data;
- correction of inaccurate information;
- deletion of personal information;
- restriction of processing;
- withdrawal of consent;
- data portability;
- information regarding processing activities.

Requests are handled in accordance with applicable legal obligations.